

Job Description

Position title:	Position reports to:	Position starting date:	Position status:
Software Developer Sr.	Development Director	ASAP	New position

1 - Job Introduction

The Software Developer Sr. is responsible for designing and developing new tailor-made features, built on top of the corporate products, for specific customer needs. He's also responsible for the maintenance and the support of these features over time. This is a highly technical as well as facing customer role focused on short/medium term developments.

2 - Company Introduction

Flumotion, part of the Fluendo multimedia services group, is a Spanish company with its headquarters in Barcelona (see <http://www.flumotion.com/>).

Flumotion offers an innovative streaming server and platform uniquely suited for companies who want to stream their audio and video content via Internet. Flumotion has developed a multi-format distributed streaming platform, with support for the increasingly popular royalty-free Ogg/Vorbis/Theora codecs, as well as Windows Media, MP3 and Flash formats.

This unique streaming platform has been the result of more than two and a half years of investment in R & D. In less than 8 months, Flumotion has won top Media & Entertainment companies like Antena3, RTVE, LaNetro-Zed, and CBNews.

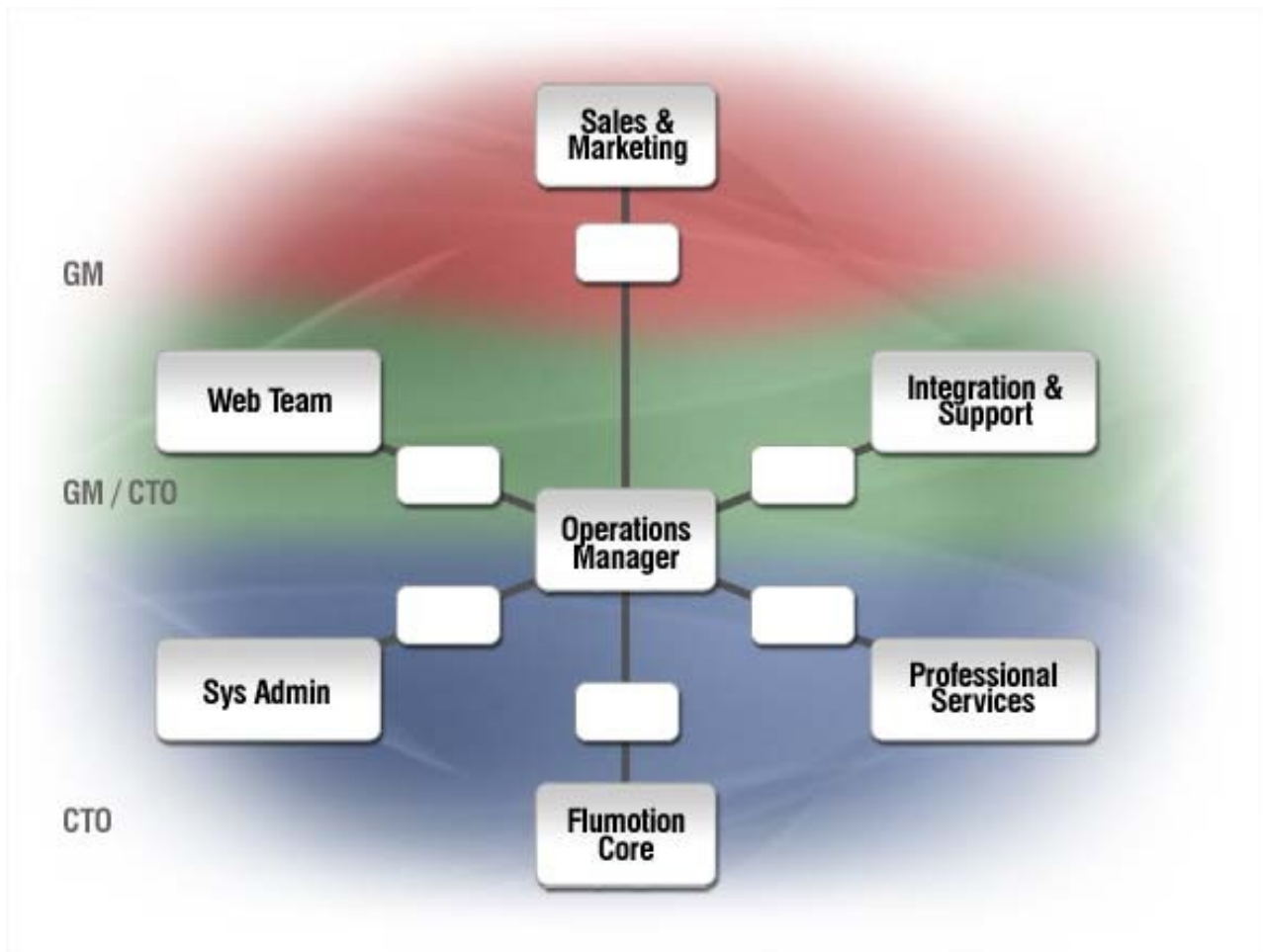
Company Organization

The company is organized into the following teams, connected by the **Operational Manager**:

- **Core Development** team: developers working on the longer-term features and scalability of the software
- **Professional Services** team: developers working on short- or medium-term platform features for customers
- **Sysadmin** team: the team in charge of deployment and maintenance of software and hardware, upgrades, monitoring, and system administration

- **Web Development** team: developers working on the backoffice, customer portal, and customer-specific web applications in coordination with the Professional Services team
- **Integration and Support** team: engineers responsible for integrating new customers into our streaming platform, and handling support requests from customers
- **Sales and Marketing** team: the team responsible for selling the platform to customers, gathering the initial requirements from customers, and building our brand in the market

See the organizational chart below for an overview.



3 - Main Responsibilities:

The Professional Services Team is responsible for delivering tailor-made features, built on top of the corporate products, for specific customer needs. The team is also responsible for the maintenance and the support of these features over time.

Responsibilities of the team include:

- Assisting Marketing/Sales in customer proposal definition
- Planning, tracking and validating the feature development
- Leading the development outsourcing
- Delivering, training and supporting the integration of the features
- Maintaining and supporting the delivered features
- Using the defined APIs and following the development policies
- Assisting in defining the APIs of the corporate products

4 - Job Advantages:

- Opportunity to be part of a quickly growing technology company.
- Work as part of a team of highly skilled and experienced Open Source and streaming specialists.
- Directly affect the health and performance of the whole company.

5 - Position Requirements (skills, characteristics):

- Good English speaking skills are required. Development happens in English.
- Relocation to Barcelona required.
- Experience with software development in one or more of: multimedia systems, Linux/UNIX, Python, Twisted, Web services, distributed systems.



6 - Position Special Skills (for identifying TOP candidates):

- Experience with audio/video/multimedia will be a plus.
- Excellent customer facing skills.
- Must be able to work well under pressure while maintaining a professional demeanor.
- Ability to multi-task.
- Excellent verbal and writing skills in English and Spanish. Third language will be a plus.
- Experience with multimedia frameworks (e.g. GStreamer, DirectShow, QuickTime).
- Experience developing with Twisted.

7 - Compensation Plan:

- Standard fixed salary.
- Private health care.
- Spanish and/or English classes.
- Stock options.

