

Job Description

Position title:	Position reports to:	Position starting date:	Position status:
QA/Test Lead	Development Director	ASAP	New position

1 - Job Introduction

The QA/Test Lead is responsible of the QA/Test team excellence and results. The goal of the team is to ensure that our products meet the quality levels required by the company.

2 - Company Introduction

Flumotion, part of the Fluendo multimedia services group, is a Spanish company with its headquarters in Barcelona (see <http://www.flumotion.com/>).

Flumotion offers an innovative streaming server and platform uniquely suited for companies who want to stream their audio and video content via Internet. Flumotion has developed a multi-format distributed streaming platform, with support for the increasingly popular royalty-free Ogg/Vorbis/Theora codecs, as well as Windows Media, MP3 and Flash formats.

This unique streaming platform has been the result of more than two and a half years of investment in R & D. In less than 18 months, Flumotion has won top media and entertainment companies like Antena3, RTVE, LaNetro-Zed, CBNews, RTVA, Grupo Cope, RTPA. Flumotion has also developed strong relationships with strategic resellers like Telefonica, British Telecom and NTT Europe On-line.

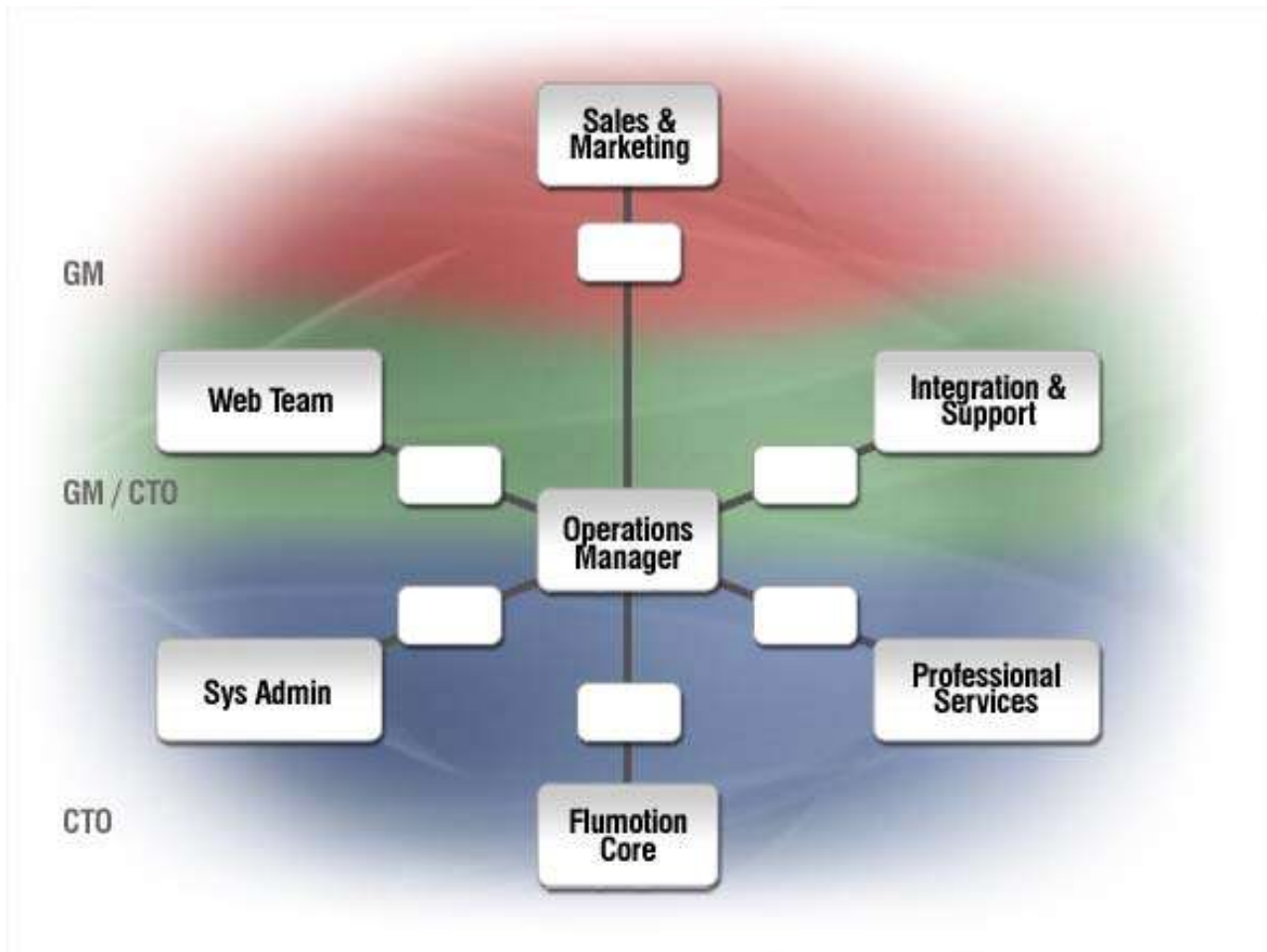
Company Organization

The company is organized into the following teams, connected by the Operational Manager:

- Core Development team: developers working on the longer-term features and scalability of the software

- Professional Services team: developers working on short- or medium-term platform features for customers
- Infrastructure team: the team in charge of deployment and maintenance of software and hardware, upgrades, monitoring, and system administration
- Web Development team: developers working on the backoffice, customer portal, and customer-specific web applications in coordination with the Professional Services team
- Integration and Support team: engineers responsible for integrating new customers into our streaming platform, and handling support requests from customers
- Sales and Marketing team: the team responsible for selling the platform to customers, gathering the initial requirements from customers, and building our brand in the market

See the organizational chart below for an overview.



3 - Main Responsibilities:

The QA/Test Lead is responsible of the QA/Test team excellence and results. This includes:

- Define the Test strategy and the relevant QA processes
- Verify and validate the product releases
 - Streaming server
 - Streaming platform
 - Web applications
- Define, size and recruit the QA/Test team
- Define and track team member objectives
- Train and mentor team members
- Assess and train on QA/Test the other R&D teams
- Ensure coordination with the other R&D teams
- Track analysis, design, implementation and execution of
 - the stress tests
 - the integration tests
 - the acceptance tests
 - the test reports
- Investigate and improve QA/Test knowledge, tools and processes

4 - Job Advantages:

- Opportunity to be part of a quickly growing technology company
- Work as part of a team of highly skilled and experienced Open Source and streaming specialists
- Directly affect the health and performance of the whole company

5 - Position Requirements (skills, characteristics):

- Good English speaking skills are required
- Ability to analyze the actual software assets, processes and work flows
- Relocation to Barcelona required
- Experience with software and platform testing for one or more of: 24/7 services, distributed and high available systems, Linux/UNIX

6 - Position Special Skills (for identifying TOP candidates):

- Experience in integration, stress and acceptance testing (black box oriented)
- Experience in testing tools (Test case management, generation, automation)
- Experience with audio/video/multimedia
- Must be able to work well under pressure while maintaining a professional demeanor
- Ability to multi-task
- Good verbal and writing skills in Spanish
- Experience with multimedia frameworks (e.g. GStreamer, DirectShow, QuickTime)

7 - Compensation Plan:

- Permanent contract
- Standard fixed salary
- Private health care
- Stock options
- Spanish and/or English classes

