

Job Description

Position title:	Position reports to:	Position starting date:	Position status:
Web Developer	Web Development Manager CTO	ASAP	New position

1 - Job Introduction

The web developer is responsible for developing all web-related technologies in the company, including our portal, website, backoffice and invoicing system.

2 - Company Introduction

Flumotion, part of the Fluendo multimedia services group, is a Spanish company with its headquarters in Barcelona (see <http://www.flumotion.com/>).

Flumotion offers an innovative streaming server and platform uniquely suited for companies who want to stream their audio and video content via Internet. Flumotion has developed a multi-format distributed streaming platform, with support for the increasingly popular royalty-free Ogg/Vorbis/Theora codecs, as well as Windows Media, MP3 and Flash formats.

This unique streaming platform has been the result of more than two and a half years of investment in R & D. In less than 8 months, Flumotion has won top Media & Entertainment companies like Antena3, RTVE, LaNetro-Zed, and CBNews.

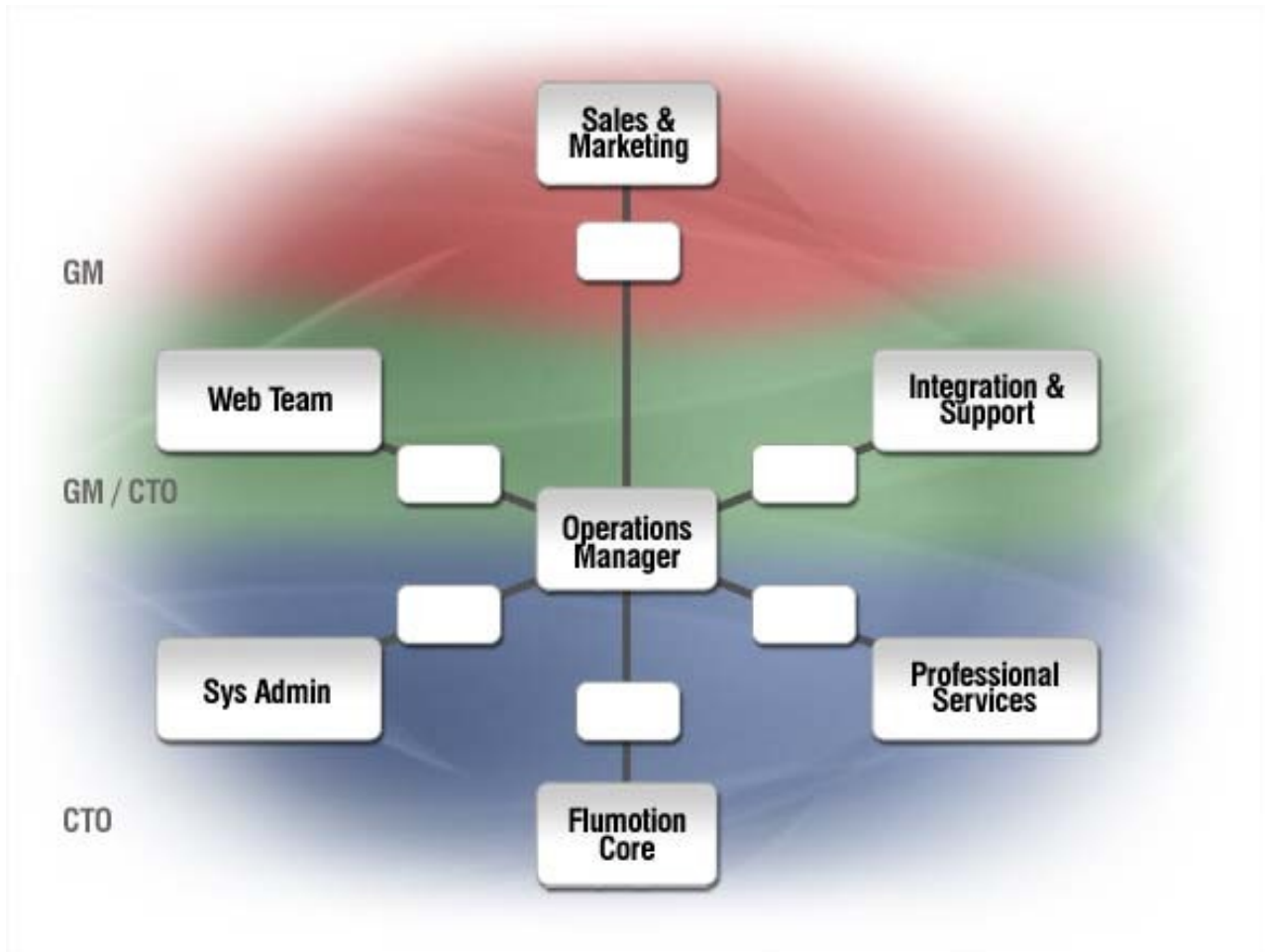
Company Organization

The company is organized into the following teams, connected by the **Operational Manager**:

- **Core Development** team: developers working on the longer-term features and scalability of the software
- **Professional Services** team: developers working on short- or medium-term platform features for customers
- **Sysadmin** team: the team in charge of deployment and maintenance of software and hardware, upgrades, monitoring, and system administration
- **Web Development** team: developers working on the backoffice, customer portal, and customer-specific web applications in coordination with the Professional Services team

- **Integration and Support** team: engineers responsible for integrating new customers into our streaming platform, and handling support requests from customers
- **Sales and Marketing** team: the team responsible for selling the platform to customers, gathering the initial requirements from customers, and building our brand in the market

See the organizational chart below for an overview.



3 - Main Responsibilities:

The Web Development Team is responsible for developing all web-related technologies in the company. This includes:

- the customer-facing statistics portal
- the internal customer management back office
- the invoicing system
- the corporate website
- customer-oriented web development (in coordination with Professional Services)
- Database design and administration

Responsibilities of the team include:

- Planning and developing the various web projects
- Bug fixing of the web projects currently in production
- Provide documentation to sales and customers
- Assist in incident analysis and resolution

4 - Job Advantages:

- Opportunity to be part of a quickly growing technology company.
- Work as part of a team of highly skilled and experienced Open Source and streaming specialists.
- Directly affect the health and performance of the whole company.

5 - Position Requirements (skills, characteristics):

- Good English speaking skills are required. Development happens in English.
- Relocation to Barcelona required.
- Experience with software development in one or more of: multimedia systems, Linux/UNIX, Python, RDBMS (MySQL), Web services, distributed systems.



6 - Position Special Skills (for identifying TOP candidates):

- Experience in managing big database scenarios
- Experience developing with MySQL.
- Experience developing with Python in general and Django in particular
- Experience with audio/video/multimedia will be a plus.
- Must be able to work well under pressure while maintaining a professional demeanor.
- Ability to multi-task.
- Excellent verbal and writing skills in English and Spanish. Third language will be a plus.

7 - Compensation Plan:

- Standard fixed salary.
- Private health care.
- Spanish and/or English classes.
- Stock options.

